

Job Specification

R&D Developer

Description and requirements for the R&D Developer role at HTK

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Document History

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About HTK

Since 1996, HTK has been helping businesses use their customer data to deliver personalized experiences that grow sales and retention.

Our cloud-based Horizon platform helps turn marketers turn their customers into repeat spenders and loyal advocates, through insight and meaningful engagement. Horizon is used by global businesses across a range of sectors, to power their CRM / engagement strategies and customer loyalty programs.

Based in Ipswich, UK, our team of marketers and software developers are working hard to help our clients become leaders in customer experience.

To continue the development of our platform and increase our capacity for innovation, we're seeking an R&D Developer to join our team.

R&D Developer - Job Description

Overview

We're looking for an R&D Developer to report to the Chief Product Officer to lead on the design and development of new and innovative features and products that the organisation can bring to market to grow their portfolio of offerings.

You must have a genuine interest in new technology and an enthusiasm for building new products. The ability to validate ideas quickly using proof of concepts and prototypes is a must while also understanding the importance of creating great user experiences.

We are looking for a strong combination of the following capabilities:

- Several years experience developing with Java, Spring, Javascript, SQL Server, REST
- Experience with MongoDB, JQuery and VueJS desirable
- Experience with data analysis using AI/Machine Learning algorithms and technology is desirable but not essential

As a developer at HTK, you should enjoy getting to the bottom of complex software problems and will either have the technical skills to solve them or be actively developing those skills. This role does not have line management responsibility, but collaboration and mentoring of colleagues are essential parts of the way we work.

Essential Skills & Requirements

- Degree-educated in a relevant subject
- Proactive in engaging with stakeholders
- Customer & delivery focused
- Team player, equally able to work with direction
- Self-motivated
- Attention to detail
- Keen to engage with and apply new approaches and technologies